



# **METABERATUNG**

## **EQ TEAM REPORT**



**Expert analysis of the individual EQ results at an aggregate team level.**

**TEAM NAME**  
**Company Name, Inc.**

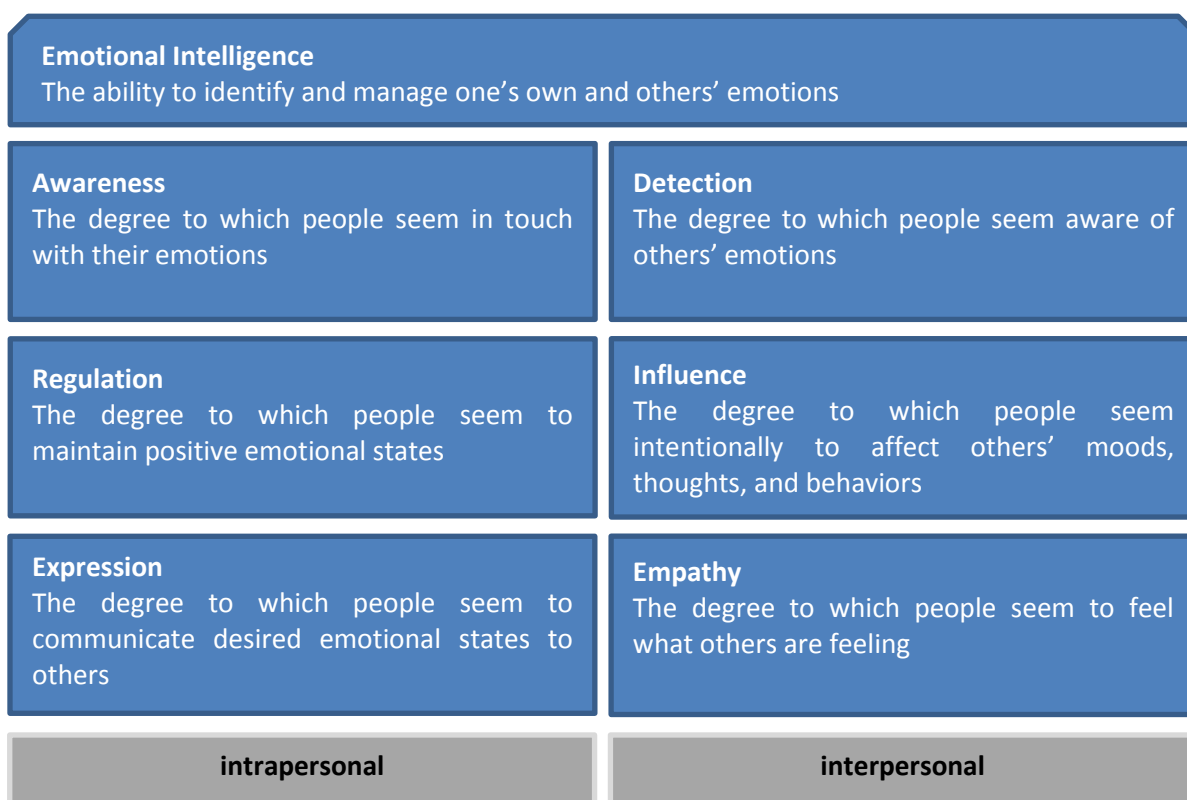
**XX/XX/2014**

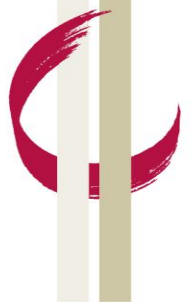


## 1. Content

This report provides an analysis of 15 individual EQ (Emotional Quotient = Emotional Intelligence) results at an aggregated team level. Average scores and score distributions for the EQ total as well as all 6 EQ subdimensions are presented graphically. A team interpretation is provided concerning strengths, weaknesses, and internal functioning. Management recommendations are provided to best leverage the teams potential to adequately manage own and other’s emotions. For more detailed individual results each group member should refer to his/her personal Hogan EQ report.

This report is client confidential.



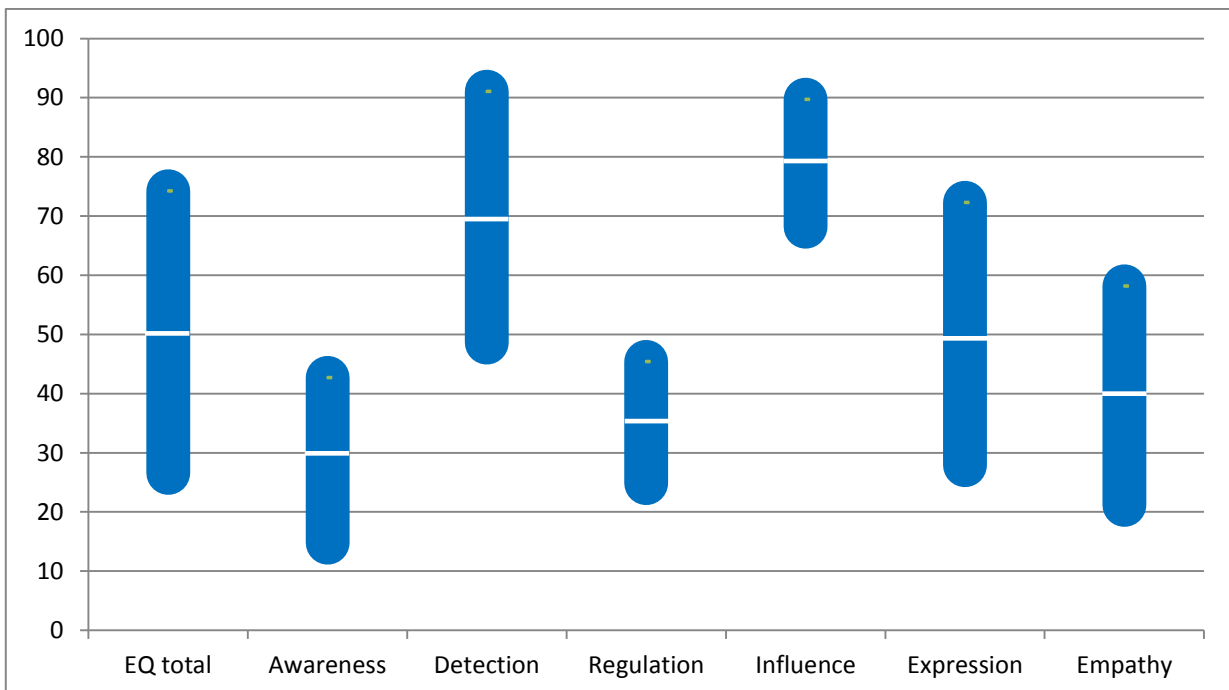


## 2. Executive summary

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## 3. Team description



Graphic 1: Averages and score distributions of the EQ total score and six EQ subdimensions (N=15). The respective aggregated average is indicated by the white line, the respective distribution by the blue bar. All blue bars contain the scores of two standard deviations, which are roughly 68 percent of all scores. The size of the blue bar indicates score differences in the team.



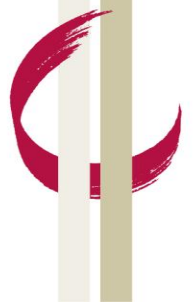
EQ TOTAL The ability to identify and manage one's own and others' emotions			
LOW	BELOW AVERAGE	ABOVE AVERAGE	HIGH
Sample Name	Sample Name	Sample Name	Sample Name
	Sample Name	Sample Name	
	Sample Name	Sample Name	
	Sample Name	Sample Name	
	Sample Name	Sample Name	
	Sample Name	Sample Name	
	Sample Name	Sample Name	

*Results of individual team members*

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**AWARENESS**  
The degree to which people seem in touch with their emotions

LOW	BELOW AVERAGE	ABOVE AVERAGE	HIGH
Sample Name	Sample Name	Sample Name	
Sample Name	Sample Name	Sample Name	
Sample Name	Sample Name	Sample Name	
Sample Name	Sample Name		
	Sample Name		
	Sample Name		

*Results of individual team members*

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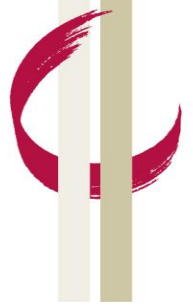


DETECTION			
The degree to which people seem aware of others' emotions			
LOW	BELOW AVERAGE	ABOVE AVERAGE	HIGH
Sample Name	Sample Name	Sample Name	Sample Name
		Sample Name	Sample Name
		Sample Name	Sample Name
		Sample Name	Sample Name
			Sample Name
			Sample Name
			Sample Name
			Sample Name
			Sample Name

*Results of individual team members*

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**REGULATION**  
The degree to which people seem to maintain positive emotional states

LOW	BELOW AVERAGE	ABOVE AVERAGE	HIGH
Sample Name	Sample Name	Sample Name	
Sample Name	Sample Name	Sample Name	
Sample Name	Sample Name	Sample Name	
Sample Name	Sample Name	Sample Name	
Sample Name	Sample Name	Sample Name	

*Results of individual team members*

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**INFLUENCE**  
The degree to which people seem intentionally to affect others' moods, thoughts, and behaviors

LOW	BELOW AVERAGE	ABOVE AVERAGE	HIGH
Sample Name	Sample Name	Sample Name	Sample Name
	Sample Name	Sample Name	Sample Name
		Sample Name	Sample Name
		Sample Name	Sample Name
		Sample Name	Sample Name
		Sample Name	Sample Name

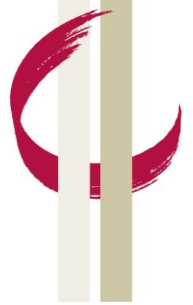
Results of individual team members

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<b>EXPRESSION</b> The degree to which people seem to communicate desired emotional states to others			
LOW	BELOW AVERAGE	ABOVE AVERAGE	HIGH
Sample Name	Sample Name	Sample Name	Sample Name
Sample Name	Sample Name	Sample Name	Sample Name
Sample Name	Sample Name	Sample Name	Sample Name
		Sample Name	
		Sample Name	
		Sample Name	

*Results of individual team members*

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**EMPATHY**  
The degree to which people seem to feel what others are feeling

LOW	BELOW AVERAGE	ABOVE AVERAGE	HIGH
Sample Name	Sample Name	Sample Name	Sample Name
Sample Name	Sample Name	Sample Name	
Sample Name	Sample Name	Sample Name	
Sample Name	Sample Name	Sample Name	
Sample Name	Sample Name		

Results of individual team members

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Metaberatung GmbH is distribution partner of Hogan Assessments and LVI in Germany, Switzerland & Austria. Hogan online personality assessments measure the bright side, the dark side and the inside of personality to predict job performance. Numerous reports from individual to team level support the employee lifecycle from selection to outplacement. The Leadership Versatility Index (LVI) measures behavior using the 360 degree method in order to predict versatility of managers and executives.

Please get in touch if you have any questions on Hogan and LVI.

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